

Canada Cartage Overtime Class Action
c/o RicePoint Administration Inc.
P.O. Box 3355
London, ON N6A 4K3

C7Q

000001

C7Q-999999999
JANE DOE
123 EXAMPLE ST
LONDON ON X1X 1X1
CANADA

*** TEST ONLY *
DO NOT MAIL ***



August 9, 2022

Dear JANE DOE:

You are receiving this letter because you are a Class Member in the certified class action *Baroch v. Canada Cartage* (Court File No.: CV-13-492525-CP).

The Ontario Superior Court of Justice approved a settlement of the class action on November 1, 2021. You may review more information about the class action settlement and copies of the Court's orders at www.canadacartageclassaction.com.

The settlement compensates Class Members for alleged unpaid/underpaid overtime worked at Canada Cartage and related companies¹ for the period of March 1, 2006 to June 3, 2021. The Court has appointed RicePoint Administration Inc. as the administrator of the settlement.

SHARE OF SETTLEMENT PROCEEDS

We have determined that your share of the settlement is as follows:

Name	JANE DOE
Canada Cartage Employee Number(s)	99999
Social Insurance Number	XXX XXX XXX
Estimated Pre-Tax First Payment	\$100.00
Estimated Pre-Tax Second Payment	\$50.00
Estimated Total Pre-Tax Settlement Share	\$150.00

The settlement proceeds are being distributed in two separate payments to account for any potential adjustments that may be required. The amounts above are estimates-depending on any adjustments to the overall distribution that are made, either payment could go up or down.

We anticipate sending you a cheque for the first payment, minus applicable tax deductions, in the next 60-90 days. Once any necessary adjustments have been made, we will send a second cheque 6-9 months after the first cheque.

Your share of the settlement is **taxable income**. RicePoint will deduct the required employment deductions (employee and employer portions), including income tax, CPP and EI, and RicePoint will make all applicable remittances and other statutory withholdings. RicePoint will provide T4A forms by mail indicating the amounts deducted and paid to the CRA. Canada Cartage has no responsibility for these matters.

¹ These companies include Canada Cartage System Limited Partnership, Direct Limited Partnership, and Sonar Limited Partnership.

DATES OF EMPLOYMENT

The determination of your share of the settlement proceeds was based on your membership in the following employment categories over the following time period(s):

Employment Category	Time Period
Ontario/Quebec Driver or Hourly Non-Driver	March, 2006 - January, 2015
Warehouse Employee	
Calgary Driver	
Western Hourly Non-Driver	
Eligible Salaried Non-Managerial Employee	
Other Eligible Western Employee	

Time spent working for Canada Cartage through an agency, as an owner-operator, in a management role, or in a unionized role is not covered by the class action and thus not eligible for the settlement.

The calculation of your share of the settlement is based on a standard methodology for each of the six employment categories using the dates above and records from Canada Cartage, as described in the Settlement Agreement.

If you disagree with the above employment dates and/or employment categories used to calculate your share, you may advise us and provide us with supporting records/documents (e.g., offer letters, timesheets, schedules, paystubs) within **thirty (30) days** of the date of this letter (**being September 8, 2022**), by contacting RicePoint at the information provided below. To ensure fairness across all Class Members, we cannot consider other information about your individual circumstances, including any records of alleged underpaid or unpaid overtime.

CONTACT INFORMATION

Should you have any questions or concerns, please contact RicePoint by phone at 1-888-713-5220 or email at canadacartage@ricepoint.com.

Please contact RicePoint **immediately** if the last three digits of the social insurance number or the address on this letter are incorrect, if the Class Member that this letter was sent to is deceased, or if your address will change in the next year.

If you are currently employed by Canada Cartage, please do not direct any questions about the settlement or this letter to your manager or Canada Cartage's human resources team. This process is entirely administered by RicePoint under supervision from Class Counsel.

Best Regards,

RicePoint as Claims Administrator